

Harvey Performance Company

Open Enrollment 2025

Our 2025 Open Enrollment period runs from **Monday, March 3rd through Sunday, March 16th**. During this time, you will be able to make changes to your medical, dental, vision, and FSA benefits, or enroll if you have previously waived coverage. You will also be able to elect coverage under any of the voluntary benefit plans offered through Sun Life that you previously declined. Please keep in mind that certain voluntary plans may require an approval process through Sun Life. If you are impacted, you will be advised by HR to log onto Sun Life's portal to complete the Evidence of Insurability questionnaire.

This is an active Open Enrollment which means you must complete this process to be enrolled in the medical, dental or FSA plans. If you are not making changes to any of the other benefit plans, you can skip over those plans and your enrollment will continue.

- Coverage with BCBS medical and dental plans will end after March 31st.
- You must enroll with United Healthcare if you would like to add coverage.
- You must enroll for the FSA plans if you are interested in participating during the 2025-2026 benefit plan year.

The next opportunity to enroll or make changes will be during the Open Enrollment next year if you experience a qualifying life event (QLE). QLEs require you to make changes within 30 days of the QLE. Please reach out to your HR Business Partner or Nancy Spignese if you have any questions.

Please take time to consider the benefit options being offered during Open Enrollment. The benefit summaries have been attached for your convenience. **Please reach out to your HR Business Partner or Nancy Spignese if you have any questions.**

Instructions to [sign in to UKG](#) can be found on the following page.

UKG

Login

Information

CREDENTIALS TO LOGIN

Username

- **FullFirstnamelastname@harvey**
 - i.e Mickeymouse@harvey

Password

1. First Time Logging In?

- **DOB in MMDDYYYY Format**

2. Forgot the Password You Set?

- **Click Forgot Password**
- **Answer the 3 cap sensitive security questions that were set when creating the password**

3. Still unable to login?

- **Reach out to your HR Business Partner for a password reset**
- **Password reset will be your DOB in MMDDYYYY format**
 - i.e 01012024

WEB BROWSER

- <https://ew45.ultipro.com/Login.aspx>
- **Scan the QR code to open the link!**



UKG PRO APP

- **Search UKG Pro in your app store & download**
- **The Company Access Code**
 - **Harvey**



Please reach out to your Human Resources contact if you need any support!

New Rates: 2025

United Healthcare Navigate HMO		
	Bi-Weekly EE Contribution	Weekly EE Contribution
Employee	\$53.00	\$26.50
Employee + 1	\$195.56	\$97.78
Family	\$304.28	\$152.14
United Healthcare Choice PPO		
	Bi-Weekly EE Contribution	Weekly EE Contribution
Employee	\$58.35	\$29.17
Employee + 1	\$244.20	\$122.10
Family	\$379.97	\$189.99
UHC Dental		
	Bi-Weekly EE Contribution	Weekly EE Contribution
Employee	\$3.74	\$1.87
Employee + 1	\$16.82	\$8.41
Family	\$23.37	\$11.69
EyeMed Vision		
	Bi-Weekly EE Contribution	Weekly EE Contribution
Employee	\$3.31	\$1.65
Employee + 1	\$6.29	\$3.14
Employee + Child(ren)	\$6.62	\$3.31
Family	\$9.73	\$4.86

Previous Rates: 2024

BCBS of MA HMO Blue NE \$3,000 Deductible		
	Bi-Weekly EE Contribution	Weekly EE Contribution
Employee	\$49.57	\$24.78
Employee + 1	\$206.98	\$103.49
Family	\$322.05	\$161.02
BCBS of MA Preferred Blue PPO \$3,000 Deductible		
	Bi-Weekly EE Contribution	Weekly EE Contribution
Employee	\$53.99	\$26.99
Employee + 1	\$260.12	\$130.06
Family	\$402.73	\$201.37
BCBS of MA Dental Blue Program 2		
	Bi-Weekly EE Contribution	Weekly EE Contribution
Employee	\$3.74	\$1.87
Employee + 1	\$16.82	\$8.41
Family	\$23.37	\$11.69
EyeMed Vision		
	Bi-Weekly EE Contribution	Weekly EE Contribution
Employee	\$3.31	\$1.65
Employee + 1	\$6.29	\$3.14
Employee + Child(ren)	\$6.62	\$3.31
Family	\$9.73	\$4.86

Rate Changes

Medical HMO Changes	
Difference Bi-Weekly	Difference Weekly
\$3.43	\$1.72
(\$11.42)	(\$5.71)
(\$17.77)	(\$8.88)
Medical PPO Changes	
Difference Bi-Weekly	Difference Weekly
\$4.36	\$2.18
(\$15.92)	(\$7.96)
(\$22.76)	(\$11.38)
Dental Changes	
Difference Bi-Weekly	Difference Weekly
No Rate Change	
Vision Changes	
Difference Bi-Weekly	Difference Weekly
No Rate Change	