Accident Insurance



You can purchase this coverage for you and your family. Child coverage is available to age 26.

HELPS YOUR FINANCES AFTER A MISHAP.

When you, your spouse or child has a covered accident, like a fall from a bicycle that requires medical attention, you can receive cash benefits to help cover the unexpected costs.

HELPS COVER RELATED EXPENSES.

While health plans may cover direct costs associated with an accident, you can use accident benefits to help cover related expenses like lost income, child care, deductibles and co-pays.

PAYS CASH BENEFITS DIRECTLY TO YOU.

Accident Insurance can be used however you want, and it pays in addition to any other coverage you may already have. Benefits are payable directly to you. And get this – there are no health questions or pre-existing conditions limitations.

What's more, all family members on your plan are eligible for a wellness-screening benefit, also paid directly to you once each year per covered person.

ACCIDENT FAST FACTS

Falls

are the leading cause of injuries treated in emergency rooms every year, for people of all ages.¹ This coverage pays benefits whether your covered accident happens at work, at home, or away (also known as 24-hour coverage)for accidents that occur off

ABC Company

All Eligible Employees

POLICY # 123456

Sun Life Assurance Company of Canada

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What's covered

Once your coverage goes into effect, you can file a claim for covered accidents that occur after your insurance plan's effective date. Unless otherwise specified, benefits are payable only once for each covered accident, as applicable. The full list of benefits is listed here. Choose the plan that best meets your needs and your budget.

| applicable. The raw use of senence is used here. Choose of | LOW PLAN | | HIGH PLAN | |
|---|---------------------------------------|------------------------|---------------------------------------|------------------------|
| DISLOCATIONS | OPEN (SURGERY) | CLOSED (NO SURGERY) | OPEN (SURGERY) | CLOSED (NO SURGERY) |
| Нір | \$4,000 | \$2,000 | \$8,000 | \$4,000 |
| Knee, ankle, or bones of the foot | \$2,000 | \$1,000 | \$4,000 | \$1,000 |
| Elbow, wrist or Lower jaw | \$800 | \$400 | \$2,000 | \$1,000 |
| Shoulder | \$1,000 | \$500 | \$2,000 | \$1,000 |
| Collarbone or bones of the hand | \$1,600 | \$800 | \$2,000 | \$1,000 |
| Finger(s) or toe(s) | \$200 | \$100 | \$400 | \$200 |
| FRACTURES | OPEN (SURGERY) | CLOSED (NO SURGERY) | OPEN (SURGERY) | CLOSED (NO SURGERY) |
| Hip or thigh | \$4,000 | \$2,000 | \$6,000 | \$3,000 |
| Skull-depressed | \$6,000 | \$3,000 | \$10,000 | \$5,000 |
| Skull-simple | \$3,000 | \$1,500 | \$5,000 | \$2,500 |
| Vertebral processes, Bones of the face, Nose, Lower jaw, Collarbone, Shoulder, Forearm, Hand, Wrist, Foot, Ankle, Kneecap, Elbow or Heel | \$700 | \$350 | \$1,500 | \$750 |
| Leg | \$2,000 | \$1,000 | \$3,000 | \$1,500 |
| Vertebrae, Sternum | \$1,600 | \$800 | \$3,000 | \$1,500 |
| Pelvis | \$1,600 | \$800 | \$3,200 | \$1,600 |
| Upper jaw or upper arm | \$800 | \$400 | \$1,500 | \$750 |
| Rib, Finger, Toe or Coccyx | \$400 | \$200 | \$600 | \$300 |
| Multiple ribs | \$1,000 | \$500 | \$2,000 | \$1,000 |
| ADDITIONAL INJURIES | | | | |
| Eye Injury - surgical repair | | \$125 | | \$250 |
| Eye Injury - object remove | | \$125 | | \$250 |
| Gunshot wound | | \$250 | | \$500 |
| Paralysis—paraplegia | | \$12,500 | | \$25,000 |
| Paralysis—quadriplegia | | \$25,000 | | \$50,000 |
| Coma | | \$5,000 | | \$10,000 |
| Concussion | | \$50 | | \$100 |
| BURNS | 2ND DEGREE | 3RD DEGREE | 2ND DEGREE | 3RD DEGREE |
| 20-40 square centimeters | \$200 | \$500 | \$400 | \$1,000 |
| 41-65 square centimeters | \$400 | \$1,000 | \$800 | \$2,000 |
| 66-160 square centimeters | \$600 | \$3,000 | \$1,200 | \$6,000 |
| 161-225 square centimeters | \$800 | \$7,000 | \$1,600 | \$14,000 |
| More than 225 square centimeters | \$1,000 | \$10,000 | \$2,000 | \$20,000 |
| Skin graft | 50% of the applicable Burn Benefit | | 50% of the applicable Burn Benefit | |
| LACERATIONS | | | | |
| No sutures and treated by doctor | | \$20 | | \$35 |
| Single laceration under 5 cm with sutures | \$35 \$ | | \$65 | |
| 5-15 cm with sutures (total of all lacerations) | \$125 \$25 | | \$250 | |
| Greater than 15 cm with sutures (total of all lacerations) | | \$250 | | \$500 |

| Diagnostic Exam - Arteriogram, Angiogram, CT, CAT, EKG, EEG, or MRI (1 time per benefit, year) \$50 \$100 | MEDICAL CEDVICES | | |
|--|---|---------|--------------------|
| time per benefit year) Diagnostic Exam - X-ray (1 time per covered accident) Accident Emergency Treatment non-emergency room (once per S100 covered accident) Physician's Follow-up Treatment office visit (per visit, up to 6 times per covered accident) Physician's Follow-up Treatment office visit (per visit, up to 6 times per Covered accident) Physician's Follow-up Treatment office visit (per visit, up to 6 times per Covered accident) Physician's Follow-up Treatment office visit (per visit, up to 6 times per Covered accident) Physician's Follow-up (per visit up to 10 visits per covered accident) S500 S500 Epidural Pain Management (up to 2 times per covered accident) S500 S500 Epidural Pain Management (up to 2 times per covered accident) S500 S500 Epidural Pain Management (up to 2 times per covered accident) S500 S500 Prosthesis (two) S500 S500 S500 S500 S500 S500 S500 S500 | MEDICAL SERVICES | ¢100 | ¢200 |
| Accident Emergency Treatment, non-emergency room (once per covered accident) Systems Follow-up Treatment office visit (per visit, up to 6 times per covered accident) Physical Therapy (per visit up to 10 visits per covered accident) Systems Follow-up Treatment office visit (per visit, up to 6 times per covered accident) Physical Therapy (per visit up to 10 visits per covered accident) Systems Follow-up Treatment office visit (per visit, up to 6 times per covered accident) Systems Follow-up Treatment office visit (per visit, up to 6 times per covered accident) Systems Follow-up Treatment (up to 2 times per covered accident) Prosthesis (one) Prosthesis (one) Prosthesis (two) Systems Follow-up Treatment (up to 2 times per covered accident) Hospital Admission (once per Benefit year) Hospital Admission (once per Benefit year) Hospital Confinement (per day up to 365 days per covered accident) Systems Follow-up Treatment (up to day up to 365 days per covered accident) Systems Follow-up Treatment (up to day up to 365 days per covered accident) Intensive Care Unit Confinement (per day up to 14 days, payable in addition to any Hospital Confinement benefit) Ambulance (Ground) Ambulance (Ground) Ambulance (Ground) Systems Follow-up Treatment benefit year) Systems Follow-up Treatment Emergency Room Admission Family Lodging (per day up to 30 days per benefit year) Systems Follow-up Treatment (up to 30 days per covered accident) Systems Follow-up Treatment (up Treatment (up to 30 days per covered accident) Systems Follow-up Treatment (up Treatment | Diagnostic Exam - Arteriogram, Angiogram, CT, CAT, EKG, EEG, or MRI (1 time per benefit year) | \$100 | \$200 |
| Covered accident) Strict | Diagnostic Exam - X-ray (1 time per covered accident) | \$50 | \$100 |
| Covered accidenty S50 S50 S50 S50 S50 S50 Medical Devices S400 S500 S500 S600 S60 | Accident Emergency Treatment, non-emergency room (once per covered accident) | \$100 | \$150 |
| Medical Devices \$400 \$500 Epidural Pain Management (up to 2 times per covered accident) \$100 \$150 Prescription drug \$35 \$50 Prosthesis (one) \$250 \$500 Prosthesis (two) \$500 \$1,000 Blood, Plasma, or Platelet Transfusion \$100 \$200 HOSPITAL Hospital Admission (once per benefit year) \$1,500 \$2,000 Hospital Confinement (per day up to 365 days per covered accident) \$300 \$400 Intensive Care Unit Admission (once per Benefit Year; payable instead of Hospital Admission benefit if Confined immediately to ICU \$300 \$400 Intensive Care Unit Confinement (per day up to 14 days, payable in sead of Hospital Confinement (per day up to 14 days, payable in addition to any Hospital Confinement benefit) \$300 \$500 Ambulance (Forund) \$300 \$400 \$400 Ambulance (Forund) \$300 \$500 \$500 | Physician's Follow-up Treatment office visit (per visit, up to 6 times per covered accident) | \$75 | \$100 |
| Epidural Pain Management (up to 2 times per covered accident) | Physical Therapy (per visit up to 10 visits per covered accident) | \$50 | \$50 |
| Prescription drug \$35 \$50 Prosthesis (one) \$250 \$500 Prosthesis (two) \$500 \$1,000 Blood, Plasma, or Platelet Transfusion \$200 HOSPITAL Hospital Admission (once per benefit year) \$1,500 \$2,000 Hospital Confinement (per day up to 365 days per covered accident) \$300 \$400 Intensive Care Unit Admission fonce per Benefit Year, payable instead of Hospital Admission benefit. (Fortined immediately to ICU) Intensive Care Unit Confinement (per day up to 14 days, payable instead of Hospital Admission benefit. (Fortined immediately to ICU) Intensive Care Unit Confinement (per day up to 14 days, payable in addition to any Hospital Confinement benefit) Ambulance (Ground) \$300 \$400 Ambulance (Ground) \$300 \$400 Ambulance (Air) \$1,000 \$2,000 Emergency Room Admission \$150 \$200 Family Lodging (per day up to 30 days per benefit year) \$50 \$100 Family Lodging (per day up to 30 days per benefit year) \$50 \$500 Rehabilitation Unit (per day up to 30 days per covered accident) \$250 \$500 Rehabilitation Unit (per day up to 30 days per covered accident) \$50 \$500 SURGERY Miscellaneous Surgery requiring general anesthesia (not covered by any other benefit) Open Surgery \$1,250 \$2,500 Exploratory Surgery or Debridement \$250 \$500 Tendon/Ligament/Rotator Cuff Tear \$500 \$1,250 Exploratory Surgery or Debridement \$250 \$500 Ender Cartilage \$500 \$1,250 Emergency Dental extraction \$30 \$65 Emergency Dental crown \$500 Wellness Screening Benefit \$500 \$500 PS00 Wellness Screening Benefit \$500 \$500 | Medical Devices | \$400 | \$500 |
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| HOSPITAL | Prosthesis (two) | \$500 | \$1,000 |
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| addition to any Hospital Confinement benefit) Ambulance (Ground) \$300 \$400 Ambulance (Air) \$1,000 \$2,000 Emergency Room Admission \$150 \$200 Family Lodging (per day up to 30 days per benefit year) \$50 \$100 Transportation (100 or more miles up to 3 times per covered accident) \$250 \$500 Rehabilitation Unit (per day up to 30 days per covered accident) \$50 \$100 SURGERY Miscellaneous Surgery requiring general anesthesia (not covered by any other benefit) Open Surgery \$1,250 \$2,500 Exploratory Surgery or Debridement \$250 \$500 Endon/Ligament/Rotator Cuff Tear \$500 \$1,250 Torn Knee Cartilage \$500 \$1,250 Ruptured/Herniated Disc \$500 \$1,250 EMERGENCY DENTAL Emergency Dental extraction \$30 \$65 Emergency Dental extraction \$500 \$1,250 Wellness Screening Benefit (once per benefit) \$50 \$500 | Intensive Care Unit Admission (once per Benefit Year; payable instead of Hospital Admission benefit if Confined immediately to ICU) | \$2,500 | \$3,000 |
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| Emergency Room Admission \$150 \$200 Family Lodging (per day up to 30 days per benefit year) \$50 \$100 Transportation (100 or more miles up to 3 times per covered accident) \$250 \$500 Rehabilitation Unit (per day up to 30 days per covered accident) \$50 \$100 SURGERY Miscellaneous Surgery requiring general anesthesia (not covered by any other benefit) Open Surgery \$1,250 \$2,500 Exploratory Surgery or Debridement \$250 \$500 Tendon/Ligament/Rotator Cuff Tear \$500 \$1,250 Torn Knee Cartilage \$500 \$1,250 Ruptured/Herniated Disc \$500 \$1,250 EMERGENCY DENTAL Emergency Dental extraction \$30 \$65 Emergency Dental extraction \$500 \$200 WELINESS Wellness Screening Benefit (once per benefit year) | Ambulance (Ground) | \$300 | \$400 |
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| Rehabilitation Unit (per day up to 30 days per covered accident) SURGERY Miscellaneous Surgery requiring general anesthesia (not covered by any other benefit) Open Surgery Exploratory Surgery or Debridement For in Knee Cartilage Ruptured/Herniated Disc Emergency Dental extraction Emergency Dental extraction Emergency Dental crown WELLNESS Wellness Screening Benefit (once per benefit year) \$ 500 \$100 \$ 500 \$ 51,250 \$ 500 \$ 51,250 \$ 500 \$ 51,250 \$ 500 \$ 51,250 \$ 500 \$ 51,250 \$ 500 \$ 500 \$ 500 \$ 500 \$ 500 \$ 500 \$ 500 \$ 500 \$ 500 \$ 500 \$ 500 \$ 500 \$ 500 \$ 500 \$ 500 | Family Lodging (per day up to 30 days per benefit year) | \$50 | \$100 |
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| Emergency Dental extraction \$30 \$65 Emergency Dental crown \$100 \$200 WELLNESS Wellness Screening Benefit \$50 \$50 (once per benefit year) | Ruptured/Herniated Disc | \$500 | \$1,250 |
| Emergency Dental crown \$100 \$200 WELLNESS Wellness Screening Benefit \$50 \$50 (once per benefit year) | EMERGENCY DENTAL | | |
| WELLNESS Wellness Screening Benefit \$50 \$50 (once per benefit year) | Emergency Dental extraction | \$30 | \$65 |
| Wellness Screening Benefit \$50 (once per benefit year) | Emergency Dental crown | \$100 | \$200 |
| (once per benefit year) | WELLNESS | | |
| LIFE AND DISMEMBERMENT LOSSES* LOW PLAN HIGH PLAN | | \$50 | \$50 |
| | LIFE AND DISMEMBERMENT LOSSES* | | LOW PLAN HIGH PLAN |

| LIFE AND DISMEMBERMENT LOSSES* | LOW PLAN | HIGH PLAN |
|---|-----------|-----------|
| Accidental Death | \$25,000 | \$50,000 |
| Accidental Death Common Carrier (pays an additional benefit if accidental death occurs while traveling as a fare-paying passenger on a public conveyance) | \$100,000 | \$200,000 |
| Catastrophic Loss: Both arms or both hands, both legs or both feet, one hand and one foot or one arm and one leg, or irrecoverable loss of sight of both eyes | \$15,000 | \$25,000 |
| Loss of one hand, foot, leg, or arm | \$7,500 | \$15,000 |
| Loss of sight of one eye or loss of one eye | \$7,500 | \$15,000 |
| Two or more fingers or toes | \$1,500 | \$3,000 |
| One finger or one toe | \$750 | \$1,500 |
| Loss of hearing of one ear or loss of one ear | \$2,500 | \$5,000 |

| Benefits displayed for life and dismemberment are for the employee only. Spouse benefits are 100% of the employee benefit amount feath and 100% of the employee benefit amount for dismemberment. Dependent children benefits are 50% of the employee benefit mount for dismemberment. | for |
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Frequently asked questions

How do I file an accident claim?

If you have an accident after the effective date of coverage, you can file a claim with us by downloading forms from our website. We'll ask that you and your doctor provide information about the accident and the treatment provided.

What happens once my claim is approved?

The benefit amount you receive will depend on your injury and/or the treatment provided. Remember, benefits are payable only once for each covered accident, unless noted otherwise in the benefit schedule.

Is there a time period that I need to follow?

Injuries and other related benefits due to a covered accident must be diagnosed or treated within a defined period of time from the date of your accident. This could be as few as three days for certain benefits. Please refer to your Certificate for details.

How do I get the Wellness Screening Benefit?

You may be paid the benefit when you or a covered family member submit proof of a covered screening each year, like specific blood tests and cancer screenings, cardiac stress tests, immunizations, school sports exams and more (may vary by state). Our wellness screening benefit claim form can also be downloaded from our website.

Can I take my insurance with me if I leave my employer?

Depending upon state variations and your employer's plan, you may have an option to continue group coverage when your employment terminates. Your employer can advise you about your options.

Is my benefit taxable?

If you or your employer pay for all or part of the cost of coverage on a pre-tax basis, some or all of your benefit amount will be tax reported on a Form 1099 as taxable income. Please reach out to a tax advisor or your employer if you have any questions.

Accident insurance is a limited benefit policy. The Certificate has exclusions that may affect any benefits payable. Benefits payable are subject to all terms and conditions of your Certificate.

1. "Health, United States, 2016," US Department of Health and Human Services, Table 75.

Read the *Important information* section for more details including limitations and exclusions.

Important information

The following coverage(s) do not constitute comprehensive health insurance (often referred to as "major medical coverage"). They do NOT provide basic hospital, basic medical, or major medical insurance.

To become insured, you must meet the eligibility requirements set forth by your employer. Your coverage effective date will be determined by the Policy and may be delayed if you are not actively at work on the date your coverage would otherwise go into effect. Similarly, dependent coverage, if offered, may be delayed if your dependents are in the hospital (except for newborns) on the date coverage would otherwise become effective. Refer to your Certificate for details.

Limitations and exclusions

The below exclusions and limitations may vary by state law and regulations. This list may not be comprehensive. Please see your Certificate or ask your benefits administrator for details.

Accident

We will not pay a benefit that is due to or results from: suicide while sane or insane; intentionally self-inflicted injuries; committing or attempting to commit an assault, felony or other criminal act; war or an act of war; active participation in a riot, rebellion or insurrection; voluntary use of any controlled substance/illegal drugs; operation of a motorized vehicle while intoxicated; if you do not submit proof of your loss as required by us (this covers medical examination, continuing care, death certificate, medical records, etc.); incarceration; engaging in hang-gliding, bungee jumping, parachuting, sail gliding, parasailing, parakiting or mountaineering; participating in or practicing for any semiprofessional or professional competitive athletic contest in which any compensation is received, including coaching or officiating; injuries sustained from commercial air transportation other than riding as a fare paying passenger;

work-related illness or injuries unless you are enrolled in 24-hour coverage.

This Overview is preliminary to the issuance of the Policy. Refer to your Certificate for details. Receipt of this Overview does not constitute approval of coverage under the Policy. In the event of a discrepancy between this Overview, the Certificate and the Policy, the terms of the Policy will govern. Product offerings may not be available in all states and may vary depending on state laws and regulations.

Sun Life companies include Sun Life and Health Insurance Company (U.S.) and Sun Life Assurance Company of Canada (collectively, "Sun Life").

Group insurance policies are underwritten by Sun Life Assurance Company of Canada (Wellesley Hills, MA) in all states, except New York, under Policy Form Series 12-GP-01, 12-AC-C-01, 15-GP-01 and 16-AC-C-01.

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GVBH-EE-8384 SLPC 29579